

Low-Down on Unemployment Insurance

The UAW-CIO OSHAWORKER

United Automobile, Aircraft and Agricultural Implement
Workers of America, Local 222, Oshawa

VOL. 2, NO. 23



OSHAWA, ONT.

DEC. 6, 1944

National Board Reserves Judgment On Female Sanders Case

Regional Board Turns Down Aircraft Welders and Drill
Press Operators

By MALCOLM SMITH

Two cases have been taken up in front of the Regional and National Board in the last month. The case of the Aircraft engine mount welders and drill press operators for an increase from 97c to \$1.10 was turned down. Two delegates from the group appeared before the board together with members of the committee.

The case of the female sanders, Aircraft division, was heard before the National Board on the 15th. This group had already been granted a 5c increase retroactive to last April, by the Regional Board, and the Company refused to pay it. The National Board, after hearing all the arguments from both sides, reserved judgment on the case, and to date no decision has been received.

Several cases of unjust penalties have been taken up recently, and we have been able to rectify some of them by having the men involved paid for the time lost through the unjust penalties. Several other cases along the same line were turned down by management and the committee have submitted them to arbitration. The outstanding one of these is the ridiculous penalty that was imposed on eight men from the Aircraft division for lining up at the clock early. These men were penalized Friday afternoon, Saturday forenoon, and some of them all day Monday. A seniority agenda containing twelve cases was taken up with management and some gains were made.

One discharge case was taken up and the discharged employee reinstated. This was an absentee case, but the record wasn't too bad at that. An arbitration agenda is scheduled for Friday, Dec.

1st at 10 o'clock. There are six cases on this agenda. The most important of these is a case from maintenance. Several of the tradesmen are dissatisfied with the way they have been treated insofar as the wage increases granted some time ago by the Regional Board. We have tried to settle these in negotiations without much success, and the committee finally decided to send them to arbitration.

Upon going to press the decision on the female Sanders case has been handed down by the National War Labor Board.

The National Board has upheld the decision of the Regional Board in granting 5c increase for the above classification and dismissed the appeal of G.M.

The Union was represented by M. Smith, Shop Committee chairman, President Elson, Mrs. Haines, Miss Geneva Walsh and International Representative James Smith. The Company by: Bob Reddoch, Dick Conlin, Charles Knowles and Mr. Delemere the Company's lawyer.

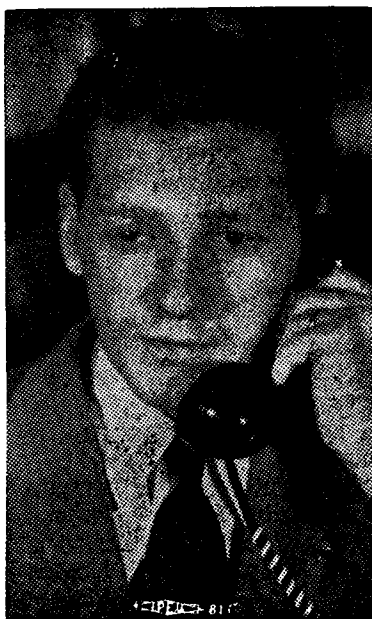
DANCE

Sponsored by
UNION YOUTH CLUB
THURSDAY, DEC. 7th
Avalon Pavilion

Union young people and their
Friends are invited to attend.

Tickets Available
at door.

ADMISSION: 35c each.



Wm. LEVITT

International Educational Director, who will be present in Oshawa to address the Open Forum on the evening of Sunday, December 17. Bro. Levitt has some very pertinent remarks to make concerning the work that will have to be done by the Union to assure 'winning the peace'. Anyone can come, why don't you?

Blood Is Urgently Needed

Every day Canadian blood is being spilled by our fighting men on the battle fronts.

Many lives are being saved by blood plasma but there has been an urgent call for more blood.

YOU CAN HELP

Be a blood donor. Urge your friends to join in this great effort to relieve human suffering.

If any member is ill or injured in your department, be sure to contact the Union Office in order that the Sick and Welfare Committee may bring them the usual Union cheer.

Must Observe Rules

There is \$216,000,000 in the Unemployment Insurance Fund with 2,670,000 insured under the provisions of the Act. The maximum benefit to a married person with a dependant is \$14.40 per week after the nine waiting days. These were some of the facts cited by Mr. Leonard Coulson of the Selective Service office here at the last members meeting where he spoke to the members on Unemployment Insurance.

He said that there were four conditions to observe. First that the person seeking benefits must have paid in for at least one hundred and eighty days. Then it must be applied for as it does typically. He must prove unemployment not come to the worker automatically. That is that the job and man are separated and that for this reason the insured is eligible for benefits. Also the applicant must be capable of work and available to take a job when called. Another condition is that when asked, the applicant must be willing to undergo training to fit him or her for a new type of skilled or semi skilled work.

In case of labor dispute for any reason, the act does not apply unless the worker is not supporting financially the dispute in progress.

A number of questions concerning the last clause seemed to establish that this part of the act was unfair to the Unions as it might be termed a means of breaking morale in case of such a dispute taking place. Many of the members present were not convinced that such a regulation was in the best interests of the workers.

Also it was pointed out that those in ill health could not draw any benefits as this insurance, and Mr. Coulson stressed that it is insurance and not relief, is for unemployment only.

Also it could not be drawn upon if the dismissal is for misconduct or if the person seeking it refuses to accept suitable employment. It was brought out that a great deal is going to depend upon the word "suitable" in establishing the right to collect the insurance.

Bro. Harry Benson was chairman in Bro. Elson's absence.

Next Deadline
Mon. Noon Dec. 11

THE OSHAWORKER

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Editor - William Noble

Editor Talks

There is the old story about the slow witted fellow who had heard all his life about the beautiful forest and the wonders to be found in the contemplation of its verdant loveliness in summer, its fairy like sheen and shimmer under the wintry moon, its all pervading stir and delightful promise in early spring and the wonders of its flaming beauty on cool clear autumn days.

After years of drudgery he succeeded in getting far enough ahead to go have a look at the priceless beauty of this marvel of nature, a truly primeval forest. However he came home sadly disappointed because he said he couldn't get a good look at the thing for the doggoned trees.

It is becoming increasingly apparent that there are those in Canada who are spending their time hiding the forest by showing our civic fathers the trees. They are the same old trees of "orthodox finance," and the other schemes of the forces of reaction to stifle the will of the people, that presented us with unemployment and relief in the hungry thirties. It is hoped by the manipulators that the will of the people to win the peace for the people of Canada and of the world will again be stilled and that the privileged few will continue to benefit at the expense of the many.

Property rights are still paramount in the thinking of these people and what does it matter if people starve and suffer?

One of the things needed by our local government is a desire to make this community a place fit for any one to live in and that includes our returning men and women. The first step is obviously thorough planning on the part of the city fathers, enough backbone to go to our governments and ask them to help secure the money to put our plans for a city beautiful into operation and enough savvy and vision to assist in convincing government, local industry and the citizens of Oshawa that they can and must keep everyone continuously employed in order that a victory in Europe may not become a hollow mockery.

Our city needs men who can see the forest!

Book Shelf

In a recent issue of the Oshaworker a list of best selling books as reported in "Ammunition," the UAWA Educational Magazine, was printed. Since then one of the members of the Educational Committee has made inquiries at the Oshawa Public Library and it is found that all but two of the books on the list so published are either on the shelves as recent purchases or are on order. This is a very fine score for our local Library Board indeed! More power to their elbow!

Here is the list that they have available:

NON FICTION

UNDER COVER — by John Roy Carlson.

BLACK MAIL — by Henry Hohe.

PEOPLE ON OUR SIDE — by Edgar Snow.

WHY WOMEN CRY — by Elizabeth Hawes.

THE TIME FOR DECISION — by Sumner Welles.

I NEVER LEFT HOME — by Bob Hope.

YANKEE FROM OLYMPUS — by Catharine Drinker Bowen.

ANNA AND THE KING OF SIAM — by Margaret Landon.

FICTION

STRANGE FRUIT — by Lilian Smith.

FREEDOM ROAD — by Howard Fast.

A BELL FOR ADANO — by John Hersey.

TREE GROWS IN BROOKLYN — by Betty Smith.

THE RAZORS EDGE — by W. Somerset Maugham.

THE ROBE — by Lloyd C. Douglas.

THE HISTORY OF ROME HANKS — by Joseph C. Pennell.

GREEN DOLPHIN STREET — by Elizabeth Goudge.

ANTI-LABOR PROPAGANDA

From the Midland Free Press Herald.

It would be an eye-opener to many readers of the daily press to know how many letters attacking labor unions, certain political proposals, and the more radical or leftish trend of social ideas are in fact written by certain public relations' offices hired by certain big interests. Don't blame the newspaper editors. The letters are well written and appear to be completely legitimate.

Compensation Committee Report

Since my last report to the executive, the compensation committee of the Local 222 have handled the following claims:—

—A Brother in Body department west plant whose cheque went astray. A new cheque was sent to claimant.

—A Brother in Body department west plant who upon investigation found his cheque was not made out for sufficient award. This error was rectified.

—Brother in aircraft who was called for medical examination to Compensation Board in Toronto. This Brother was given advice and assistance to obtain his day's pay and expenses.

—Brother in West plant Body department who is a permanent disability. This case was examined and the decision rendered satisfactory to claimant.

—Brother in North plant. This claim was one of the most complicated cases ever received by the committee. After considerable letter writing and interviews, the claimant receives a cheque for a little in excess of three three dollars.

—Brother in North plant—award made to claimant of forty-three dollars.

Two old claims, one in north plant and the other in the west plant have engaged the attention of the committee. Both cases are at present in the hands of the compensation board and your local committee feel that in both cases, we should receive a favorable decision.

I have made two visits to the Compensation Board in Toronto and on both occasions have received much help and advice. Two problems for consideration and discussion for local union members.

(1) Re law of Compensation Board that no documents need be produced in court if the chairman of Board so decrees.

(2) Re law governing returned men if pensioners and later injured in industry.

We have the best Compensation Board in existence but it can be made better.

The worker is entitled to protection and he can generally get it, providing he follows the rules. If injured, report immediately to first aid.

Get your Compensation form filled out.

Don't fill out an insurance

claim form if injured while engaged on plant work.

If any advice or assistance is needed get in touch with your Union office.

—Albert Stovell,
Chairman, Local 222,
Compensation Committee.

Through the Dues Wicket

By A. G. SHULTZ,
Financial Secretary.

No Initiation Fee:

Discharged members of our armed services may become members of our union without payment of an initiation fee.

This privilege is good only for one year after discharge and applies only to new members and not to former members. The procedure to be followed is to present to the Union office a filled in Union application card—discharge paper and \$1.00 for first month's dues. Holders of Military Memberships are expected to start paying dues as soon as they return to work.

Withdrawals:

Members leaving the jurisdiction of our Local Union are expected to make application for a Withdrawal Card, otherwise their membership may terminate with a suspension. Holders of Withdrawal Cards, when eligible for membership, may become members again on payment of dues only.

1945 Membership Cards:

Many members have already paid dues for one or more months of the new year. We expect to have the 1945 cards mailed during January and they will be punched up to date of mailing. If you know of any member who has moved recently, remind him to notify the office of change of address, otherwise, he may not receive his 1945 card.

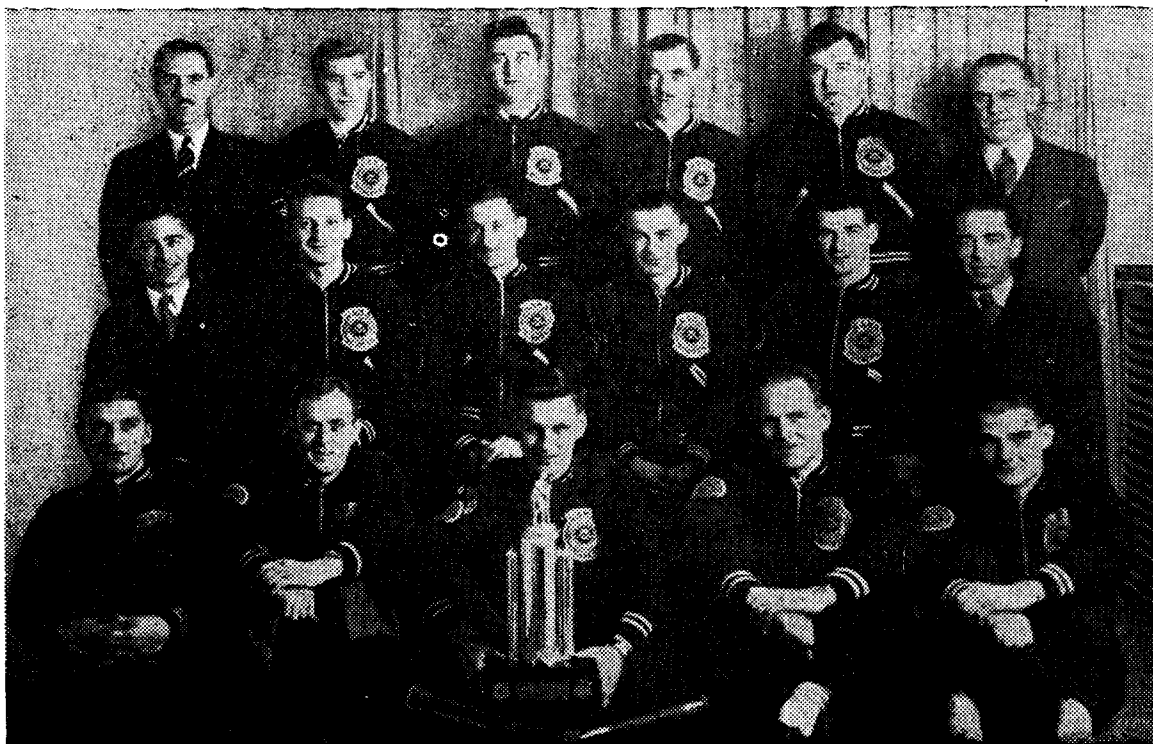
A pretty army nurse, just returned from the South Pacific, was describing an air raid in New Guinea. "When the Jap bombers came over," she said, "I jumped into the nearest wolf-hole."

"You mean a foxhole, don't you?" interrupted a listener.

"Maybe a fox dug it," said the nurse sweetly, "but there was a wolf in it when I got in."

—Washington Times Herald.

1944 CHAMPIONS — LOCAL 222 UAW SOFTBALL LEAGUE

U.A.W.A.
Bowling League

Members of the Bombers Team which won the League Trophy and officials of the League in the picture are: Back Row—H. Doyle (Financial Secretary of the league), A. Knibb, P. Makarchuk, W. Richards (manager), V. Tyrrell, A. Donaldson (President of the league). Centre row—A. Kellar (vice-pres.), P. Zoldra, P. Lyzon, F. Henderson, J. McClelland, H. Godfrey (Secretary). Front Row—M. Siblock, S. Lovelock, T. Parker, C. Tamblyn, M. Tureski. Not present in the photo are: C. McKnight and D. Clarke.

The trophy shown in the centre foreground is the trophy donated for annual competition in the Local 222 Softball League to the championship team by five International Representatives of the U.A.W., old members of Local 222, Brothers Geo. Burt, Thomas MacLean, Robert Stacey, Hans McIntyre and James Smith.

U.A.W.A. Softball League Closes 1944 Season

As a conclusion to their first season in organized softball the U.A.W.A. Softball League gathered together players and executives at a banquet Tuesday night, November 14th at the Commercial Hotel. The banquet opened with Pres. Alex. Donaldson proposing first a toast to the champions Bombers, and also a toast to the Local 222. All the teams in the league were well represented, especially the Bombers "and why not?"

Prior to the opening of the banquet a telegram was received from Bro. Tom MacLean, assist. Regional Director U.A.W., stating he was unable to attend due to pressure of union business in St. Catharines, but wishing every success. Bro. Harry Benson, Vice-President Local 222 was requested to pinch-hit for Bro. MacLean and he did a swell job of it too. Bro. Benson congratulated the Executive and all members of the league on the wonderful job they had done in their first attempt in organized softball and also gave a very inspiring address. Bro. John Brady, the president of the City and District Softball Association also praised

the gathering for their work during the season, giving due credit to the two groundsmen. Bro. Jock Muir and Bro. Bill Davidson each were presented with a cup inscribed "UAWA Softball League Equipment Manager 1944". Jock Muir replied with thanks, Bill Davidson was a speechless. Both of these brothers did a fine job and were worthy of recognition.

John Brady presented windbreakers to the Bombers team, and Wes. Richards, the manager of the Bombers accepted them on behalf of his teammates, giving his assurance that they would be back for more next year. Manager Bob Dove of the Truck Line team remarked "Oh Yeah."

Bill Harmer, Secretary of the City and District Softball Association presented crests to the runner-up team, Ontario Steel, and congratulated them on the hard battle they put up against the Bombers in the finals. George Washington, General Manager of Ontario Steel Products accepted the crests on behalf of the team. Mr. Washington in his remarks stated that he was happy to be

with the boys on such an occasion as this, and he was wholeheartedly behind any move to provide sport and recreation for his employees, co-operation like this is very acceptable.

The International Representatives Trophy which was presented by Bros. Burt, MacLean, Smith, McIntyre and Stacey was presented by Bro. Benson to the Bombers Manager Wes. Richards. This is one of the finest trophies in Oshawa and Bro. Benson remarked that the trophy should be an enduring emblem of what organized labor can do in the field of sports.

The Shultz trophy for the highest batting average was presented to Denny Linton, Ontario Steel, by the donor Art. Shultz, Financial Secretary of Local 222. Bro. Shultz stated that the trophy is for annual competition and the holder must renew his right to hold it every year by being the best hitter in the league.

The entertainment committee of Local 222 made it possible for the league to function and was represented at the banquet by Alex Christie, chairman, who

With only one more week left in the first section, it looks as if U.S.A. (B) are going to take the first place in Group 1. This team of Steelworkers have a clear lead of 3 points over the second place Paint Shop. If the U.S.A. (B) team loses all 3 points in the last week, and Paint Shop wins 3 points, it would mean a roll-off between these two teams to decide a section winner. In Group 2, we have a different picture. Packers lead the Group with 19 points closely followed by Export with 18 points, and these teams meet one another in the last night of the first section. By the time this goes to press one or the other will be the winner.

Welders and Boxers are tied for first place in Group 3 with 18 points each, with Aircraft 90J in second place with 15 points. All the 3 groups seem to be equally well balanced and everything points to keen competition before the ultimate champs are decided.

The following teams have secured their bowling shirts, Shipping, Truck Line, Boxers, Packers, Army Cab, Cardinals, Knox Glass Inspection, Tin Shop, Door Busters, and shirts are also available for the two teams from Ontario Steel when they feel like picking them up. These shirts look very nice, giving the UAWA lots of publicity with the International crests on the back of each shirt. This must be the first time the boys of the Door Busters have worn shirts, they didn't know enough to put them inside the pants. Joe Brown looked as if he was going to bed with his shirt hanging below his pants. Jack Ross's Army Cab team look to be about the smartest outfit in the league—the blue shirt with the black lettering really stands out.

Below are the highlights of the last three week's bowling:

(Continued on Page 4)

stated that his committee will continue to assist in the future as it did in the first year. After a financial report from Bro. Harold Doyle showing that the league had a good year financially, entertainment was provided by Bro. "Scotty" Myles, accordian, Bro. Harold Godfrey on the guitar, and Bill Harmer, song leader. Everyone in attendance had a real good time.

—Alex Donaldson.

U.A.W.A. Bowling League

(Continued on Page 3)

Nov. 10 Group 1

Wib. Hall, Reject	for 2 555
Lloyd Hall, Reject	536
Ken Peterson, Stamping	467
Jack Klapow, Salvage	477

Nov. 17 Group 1

Chuck Heath, Steelers	for 2 561
Dave Reynolds, Stamping	497
Bill Fisher, Truck Line	497
Harry Gillard, Stamping	493
Joe Spencer, Paint	492
Pete Simmons, Paint	488
Chuck Heath (single)	307

Nov. 24, Group 1

Dean McLaughlin, Paint	for 2 627
(336 & 291)	
Harry Gillard, Stamping	624
(359 & 265)	
Bert Mackness, Stamping	563
Steve Lovelock, Door Busters	555
Bert Rogers, Paint	522
Myrle Reeson, Reject	508
Wib. Hall, Reject	501
H. Ross, Steelers	494

Nov. 10, Group 2

Bob Tyson, Packers	for 2 502
Williams, Export	459

Nov. 17, Group 2

A. Knibb, Cards	for 2 495
Harold Jollow, Ont. Steel (A)	483

Nov. 24, Group 2

"Preem" Whitley	556
"Hootch" Melemeester	485

Nov. 10, Group 3

Chuck Peel, Welders	for 2 497
Gord. Brown U.S.A. (C)	488

Nov. 17, Group 3

Herb. McLean, Chevies	464
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Nov. 24, Group 3

Gord. Brown U.S.A. (C)	535
T. Smith, Boxers	495
Johnstone, Welders	483

Reorganize Soldiers Committee

Acting on a suggestion from the present committee, your Executive are recommending to the membership meeting tonight that our Soldiers Committee be re-cognized.

We owe it to our boys over there and to those returning to do all we possibly can to assist them.

It is understood that several members of the committee may continue to act and it is hoped that there are others who will offer to do their bit in this manner for the boys in the services.

Villeneuve Stresses Unity—Must Not Become Divided

The workers of Quebec are just as concerned as are the workers of Ontario for full postwar employment. They are as determined that they shall gain security and a better standard of life as anyone in Canada. To this end they are joining Industrial Unions.

said Adrien Villeneuve addressing the audience at the Open Forum on Sunday night, Nov. 26.

Mr. Villeneuve stressed the need for mutual understanding between the workers of Quebec and the rest of the people of Canada. He said that with the setting up of Unions in Quebec to take in the mass of the workers that they had flocked in great numbers to the Unions. This was not true of the metropolitan areas alone but that the instinct of the workers in the small towns toward democracy and freedom had made the unions as popular there as in the cities.

He pointed out that since the start of the war Quebec had turned from the rural Quebec of the habitants to a highly industrialized province and that it is necessary that the wage levels there should be the equal of those in any other part of Canada.

He spoke of the advances made by Labor under the Godbout regime and the mistakes of that government that lost them the solid support of Labor and the consequence was a loss to the Duplessis forces. At the same time he said he wished to make it clear that the province had advanced much more rapidly under M. Godbout than at any time in its history.

In winding up his remarks, Mr. Villeneuve urged the members present to do all in their power to prevent the forces of reaction securing our federal power, to the end that the workers and men and women in the armed services might secure the benefits of the peaceful world and the Canada that they have fought for.

It was announced that due to pressure of business in his department, Wm. Levitt would not be able to be in Oshawa until December 17. A meeting of the Open Forum to hear him will be held in the Union Hall on that date.

WHAT A WORLD!

From the Kiwanis Magazine.
What a world, what a world!
All the Christian nations at war
and all the savages at peace!

Women's Auxiliary Elects P.A.C.

UAWA-CIO Auxiliary No. 27, held their regular business meeting Wednesday, November 22, President Farrow in the chair.

Sister Inch reporting for the Soldiers Committee stated that several letters had been received from the boys serving overseas and acknowledging parcels rec'd. Financial Secretary, Sister Stacey submitted a report on the bazaar and a vote of thanks was extended to all members who contributed in any way toward making the bazaar such a financial success.

A motion to set up a Political Action Committee was adopted and three members were elected to act on it.

Sisters Slater and Thompson gave a brief report on the Canadian Soviet Friendship Congress.

A letter was read from the Oshawa and District Labor Council requesting that delegates be elected for the coming year. Sisters Main, Farrow and Ross were elected with Sisters Meyers, Reardon and Thompson as the alternates.

A Xmas party for children of the members, ten years and under, will be held in the Union Hall, Saturday afternoon, December 16. Members are requested to get their children's names and ages to the committee as soon as possible, phone Sisters Stacey or Ethel Thompson.

Sister Mann will fill the vacancy left by Sister Slateron, the Wartime Prices and Trade Board Committee.

Will the person holding ticket No. 1991 please get in touch with Mrs. Metcalfe, Ritson Rd.?

Members are asked to keep in mind the date of the next meeting, December the 13th.

Toolroom Springs Surprise

The West Plant Toolroom boys worked a double surprise upon two of the well known members of the dep't at a stag party held on November 17th at the Hungarian Hall when Brother Tom Harvey was called upon as the oldest in point of service in the Union movement to present Bro. Jim Turner with a beautiful brief case and gavel and block on the occasion of his leaving the dep't for a job in Toronto.

To say that Jim was surprised is putting it mildly but rising to the occasion as he always has done Jim responded most suitably and then he in turn was called upon to present to Brother Tom Harvey, a beautiful Humidor, a pound of Tom's favourite smoking mixture and a valuable pipe. The occasion for the presentation to Bro. Harvey was his seventieth birthday and the anniversary of fifty years a union member.

Bro. Harvey, stated Bro. Turner, had participated in some of the sharpest struggles of British unions. He had been active in the struggle on the Tyneside when on two occasions they were on strike for nine months and eight months. Also at the end of the last war the men had been locked out by the owners who tried to break the shop steward system.

A very fine evening was enjoyed by the boys with a luncheon provided by the members and the motion picture shown by Bro. Sharples and the sing songs were well enjoyed. The committee on arrangements were tendered the hearty thanks of those present.

In the lower left corner of the Cleveland News was a two-column patent medicine testimonial from a Mr. Alexander Kellough, of 2508 Morris Black Place, who rejoiced to find himself now rid of backache, insomnia, sour stomach and gas pains, and enthusiastically concluded: "Giljan is a wonderful medicine. Any person with trouble such as mine should lose no time in taking it."

In column seven of the same page appeared a briefer notice: "Kellough, Alexander . . . passed away at late residence, 2508 Morris Black Place."

—Time.

NOW!
More Than Ever
Give Your Blood

Vets of World War II Prepare for Action

A group of veterans of the present war held a meeting in the Genosha recently at which three delegates from Local 222 were present. They were Bros. Albert Elson, Clarence O'Connor and Harold Powless. Also present was Alderman Cliff Harman.

The meeting was called to consider ways and means of securing better pension and rehabilitation conditions for the members of Canada's services and the officers of the organization that has been established are: Chairman—Bro. A. Main (a member of 222); Vice Chairman—A. B. Salsberry; Secretary — Dennis Abbott.

Addressing the meeting, the guest speaker Mr. Penlock, said that the vet. of today was, prior to the war, a working man who in no small measure contributed to the wealth of this country. After the war he again attempts to take his former position in the industrial or business life of his community. He finds owing to disability incurred by war service he is unable to resume his former job and cannot again compete in the field of labor. He continues a life of insecurity and hardships, being unable to meet an unfair competitive market. The Government failed miserably in its attempt to place the Vets of the last war back into industry. Will history be repeated?

How many people do we hear say, "Ah, it will be different after this war when the boys come home, they won't stand for what the vets of the last war did." What makes them think this. Under practically the same administration, the same personnel in Government positions who promised heaven to the Vets of the last war and are now doing the same thing. The Vets organizations of the past war failed to achieve any degree of success because they failed to obtain the support of the general public and the labor organizations.

The Vet movement is a labor movement and unless the Vets have the support of other labor

bodies, they are doomed to failure.

The same will apply to labor, which after this war, must have the support of the veterans. Following the war will be the most critical period in the history of the labor movement. Unions everywhere should prepare now to play a major role in the rehabilitation of the ex-service men and women. No section of Canadian people have been exploited to a greater extent than the Veterans of the last war and no doubt similar methods will again be employed to keep the Veteran of this war from working in harmony and co-operation with labor organizations. We as citizens have been giving unwavering support to our soldiers overseas. This support should be maintained when they again return home to us victorious. This association in my opinion, is worthy of your support and I think it is the duty of every Oshawa citizen to support them in their devoted duty to try and obtain some form of security for the boys when they return.

The most effective weapon to obtain for our boys, justice for sacrifices made, is your franchise and while I do not advocate the Veterans joining any Political Party, I do believe by supporting candidates for public office irrespective of their political party affiliations who have in the past proven they are sympathetic with the veteran cause and do further pledge themselves to the cause of labor, the Veteran would ultimately achieve some form of economic security which is the least he is entitled to.

Pensions

Before a soldier is discharged he first goes before a medical board consisting of 3 doctors who determine whether or not he is suffering from a disability and is entitled to pension. Many Board doctors seemingly go out of their way to render a decision against the applicant for pension thereby retarding justice.

Reports of examinations of many vets by local doctors are ignored by the pension board in spite of the fact that these doctors may be far better qualified than the Board doctors themselves.

Veterans invariably go to a considerable expense to try and obtain justice only to find their hopes are shattered by the Pension Board who are not sympathetic toward them.

PARTING SALUTE

On Friday night a stag party, composed of Union members, was held in the Hungarian Hall to honor Jim Turner. We have always held Jim in the highest esteem for we have found him, at all times, honest in his dealings.

When he held the chief stewards position we could always depend on him doing his very best to try and smooth things out.

We will miss him in the West Plant Toolroom now that he has left us to take up an organizing job. The least we can do is to wish him the very best of health. We will follow his progress in life with interest and wish him all the success in his new job that he deserves.

Jim is a genial chap and has been a credit to the Union. We hope that the members will see to it that we do not let down the principles for which he stood but will work to the end of consolidating the gains and attaining other objectives with the same selfless devotion to the cause of the workers that he and other Union officers have shown in their fight to attain the benefits of the Union that we now enjoy.

(The Boys in the West Plant Toolroom.)

90 J NACELLE

It is reported that foreman George Hill is sick. We were wondering if it was too much party on November 17.

The farewell party given by Fred Mason is reported to have been a success.

According to Mary Cymbaluk and Margaret Montgomery "Dan Cupid" has been a very busy little man passing out diamonds. Congratulations girls.

We are glad to see Mary Neale and Roberta Irwin back again after their long illness.

Who are the two lucky airmen who escort the two certain gals to the time clock?

Speedy recovery is our wish to Cecil Sandford who is out sick.

Have you started your Xmas shopping yet? If you haven't you'd better hurry. There aren't many more shopping days to Xmas now.

At last Mike Kalinko has confessed he is married and has a lovely little boy. He is expected to act like a father and a husband henceforth.

Our sympathy goes out to Mrs. Chatten and family in their recent loss of father and husband.

SHIPPING SHORTS

By A.S.P.

Bob Ward built a cupboard to prevent the loss of his milk bottle, resulting in the disappearance of cupboard and contents.

* * *

A very touching scene on the loading dock—a casket, candles, flowers, etc., it was alleged to contain all that was mortal of E.J.P. The report of his demise however, was premature as he is now back on the job again, full of life.

* * *

The report that Ed. Mackie has been raising ducks on French St. has been denied by him.

* * *

Many of the boys are asking why it's permissible to smoke behind glass doors and illegal behind iron doors. Brings to mind the old wag—people living in glass houses should not throw stones.

* * *

What causes the deep silence that prevails among the deer hunters who ambled into the wilds over the past two weeks. Surely not modesty; could be an epidemic of buck fever.

* * *

'Tis said that the party including Bill Raby, Jeffery and Westaway downed a fawn.

DUPLATE DOINGS

Thanks to Executive

The Duplate section of Local 222 thank the Executive and Harry Benson of the local for arranging to have Bro. Benson re-time Fuse Body Line in Plastic Finishing. Thus one of Mr. Fine's decisions (remutual timers) has been acted on.

Steward's Meeting November 14

The Stewards and Committee had a very interesting business meeting. A few more stewards attending would facilitate better meetings and be of greater satisfaction to our chief steward. While on the subject of stewards, we extend thanks and recognition to them for the grand job of collecting money and enrolling new contributors for the Harlem Fund. Credit is also extended to the Executive of the Fund for their work in purchasing, packing and mailing parcels regularly to the men of H.M.C.S. Harlem.

Here There and Everywhere

Who is the couple that occasionally jitterbug in the rest room? 'Tis said "you're in the groove", and perhaps a jig or two

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UNION YOUTH CLUB

Are you one of these martyrs who sits back on his or her derriere, and with a woebegone expression harangues on the misfortune of being born in a city where the "accent on youth" is anything but "acute"? Or are you the "leaner" who has never given support to any motion other than that moved by brother Stacker—"Let George do it"? Perhaps you're the "wrench-in-the-machinery" of Youth activity in Oshawa—the little man who walks around triumphantly exclaiming: "It can't be done, and don't forget I told you so!"

Sometimes we are given to wondering how these people ever managed to get up on their feet and walk. When one considers the exertion and the thought (not to mention the sense of balance) required to perform this feat (no pun), the fact that most of them finally did manage to raise themselves off their knees becomes amazing. However, it is the general opinion that although these people have managed to lift themselves to their feet physically—mentally they are flat on their backs.

Most of you do not put yourselves in the category (?) of a moron—a mental misfit! You are not a martyr, a leaner, or a pessimist! You consider yourself an intelligent citizen anxious to help out any worthwhile endeavour. You think that when you put on your arch-supports you also raised your I.Q.! Well, how about proving it? Give our Youth Club your personal attention. Waltz up to our dance at the Avalon on December 7th—follow this up by coming to our next membership meeting—get interested in our bowling league—flex your vocal cords in our discussion periods!

We can't promise you the moon, at the present sitting, but if you will come out and help us we can all start from the ground and work up to it together!

**BUY SHARES
IN THE
W. E. A.
LIFETIME
HOME**



District Council Post-war Committee: Left to right—Robert Ireland, Local 222; Sec. Malcolm Murdoch, Local 382; Tom Brannagan, Local 200; Aulay Miller, Local 195; Charles Williamson, Local 199, chairman; Charles Ward, Local 458; Garfield McPhee, Local 112; Harold Taylor, Local 439; Malcolm Smith and Albert Elson, Local 222.

Sick and Social Club

This profitable by-product of Local 222 has been a blessing to many of its members. Its officers are giving valuable time to keep it so, but some of this time is being wasted, checking claims that have not been filled out properly and others that are not entitled to benefits. One cure for this would be for members to read the rules carefully—this would save time, also save your committee the unpleasant task of turning down of claims. Make sure you are eligible before you fill out a claim.

For your convenience here are the questions on the benefit claim form so you may study them: Initiation Date, Name, Address, Dept., Representative, Last Day at Work, Home, Hospital, Reported Sick, Visited By, Attending Doctor, Dues, Union, Benefits Start, At Work.

The Doctor's Certificate is on the back of form.

The committee suggests that members study the claim form now while you are well and able, when one is sick or injured it is not always convenient. Another tip is do not try to put one over your club, as this only decreases benefits and increases red tape.

At the last general meeting November 14, 1944, Rule No. 5, Section (e) was changed to read: "A member must be in good standing of the Club for ninety days before benefits actually start."

The next General Meeting will be: — TUESDAY, DECEMBER 12th, 8 p.m.

WHAT PRICE REINSTATEMENT?

This question will be discussed at the membership meeting tonight.

New constitutional changes place the final decision as to the exact amount to be levied for readmission with the local union.

The present rate is \$3.00 for a first and \$5.00 for a second readmission.

The Executive are recommending that this be changed to \$5.00 and \$7.00.

The new Constitutional amendments permit a local union to charge a definite amount, such as Executive recommendation, or require the payment of all back dues.

What would you advise?

Come to the meeting tonight! The decision will be made.

Duplicate Doings

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could be arranged during a noon hour. It seems that Pluto is the Plastics girls mascot or something. Let us in on it "kids". Fred Waite and Bill Stiner have left us. They are in the army now and "not behind the plough". Where has Miss D. disappeared the last few weeks. We miss her cheerful face around the shop. There is never a dull moment with Jimmy Hallowell. — Some fun getting a city policeman's daughter lost in the plant. "Sy" Lang is in the army now and he will be missed by all his friends of the "hot stove hockey league."

How about action from the Sports and Social Club? — Best luck for a speedy recovery to Denny Noonan. — Some more "regimentation" like the T.B. ex-rays would go a long way toward safeguarding the health of every body.

G.M. STEWARDS

At a well-attended stewards meeting status of the feeder plant stewards was fully discussed. It was finally decided that the feeder plant stewards would be most welcome to attend, the only provision being made that they are not allowed to vote but they could get up and speak to their hearts' content.

For the first time in years Bro. Stovell gave a report on the cases taken up with the Compensation Board. After hearing the report it came as a surprise to the Steward body, the work the Compensation Committee of Local 222 is doing. The cases already settled have meant hundreds of dollars to the different Union brothers that were involved.

Bro. Lilley gave his usual boost for the Credit Union. His main object is to make this a million dollar concern which is not impossible when you read of some of the activities of the other Credit Unions.

Bro. Pierson is still after a bigger turnout to the General meeting of the Sick and Social Club. It is hardly fair to expect the Club Executive to do all the work. This is YOUR club and the Executive does not receive any more benefits than any of the other members—so come on members turn out and give them your support.

Bro. Mac. Smith gave a very lengthy report on the different cases they have been handling, that range from Ottawa to Toronto, also that the amendments to our agreement had been submitted to the G. M. Management.

—J. Lownie, Chairman,
—Thos. W. Metcalfe, Sec.